

## Appendix A

## General Fund (GF) Revenue Outturn Variance Analysis by Portfolio and Business Unit as at 30 September 2023

Favourable variances are bracketed and in red - £(0.000)m. Unfavourable variances are in black - £0.000m. All amounts are in millions of pounds (£'m).

Biodiversity and Environmental Services - £0.049m		£'m
Environmental Services	Salary underspend in Grounds Maintenance due to Vacant Post and increase in Third Party Income.	(0.033)
All	Vacancy Factor	0.084
All	Other Small Variances	(0.002)
<b>Biodiversity and Environmental Services Total</b>		<b>0.049</b>
Climate Change - £(0.073)m		£'m
Environmental Services	Salary underspend due to budget including 6 months of glass recycling service costs (now due to start later in the financial year) and vacancies, currently covered by agency staff	(0.109)
Environmental Services	Recycling income includes 6 months of glass recycling service	0.086
Environmental Services	Garden Waste Collection income higher than anticipated due to more customers than anticipated in the budget	(0.063)
Environmental Services	Vehicle running costs expenditure lower than anticipated as 6 months of additional vehicle usage budgeted for (in relation to glass recycling).	(0.064)
Environmental Services	Payments less than anticipated regarding Waste Disposal and Income exceeding expectations	(0.038)
All	Vacancy Factor	0.117
All	Other Small Variances	(0.005)
<b>Climate Change Total</b>		<b>(0.073)</b>
Community Safety and Community Development - £(0.033)m		£'m
Public Protection	Additional Income from HRA as hourly rates have been revised in relation to Insurance and Risk Management.	(0.065)
Public Protection	Vacancies in Environmental Health and Neighbourhood Wardens	(0.030)
Housing Options, Health & Community Relations	2 vacancies within Health & Community Relations, 1 is anticipated to be filled by the end of October and the Apprentice post not expected to be filled.	(0.049)
All	Vacancy Factor	0.104
All	Other Small Variances	0.007
<b>Community Safety and Community Development Total</b>		<b>(0.033)</b>
Health, Wellbeing and Leisure - £(0.009)m		£'m
All	Vacancy Factor	(0.005)
All	Other Small Variances	(0.004)
<b>Health, Wellbeing and Leisure Total</b>		<b>(0.009)</b>
Heritage, Culture, and the Arts - £(0.003)m		£'m
Economic Growth & Visitor Economy	Promotion of Tourism - Vacancy for Development & Place Marketing Manager for 6 months of the year	(0.030)
Heritage and Culture	Net additional income in Box Office income, Theatre hires and ticket fees at the Palace Theatre	(0.023)
All	Vacancy Factor	0.045
All	Other Small Variances	0.005
<b>Heritage, Culture, and the Arts Total</b>		<b>(0.003)</b>
Housing - £(0.102)m		£'m
Housing & Estates Management	Vacant post within Housing Options, along with staff recharges to the Resettlement Schemes which are grant funded.	(0.118)
Housing Strategy & Regeneration	Strategic Housing Apprentice post not being filled at this time.	(0.016)
Housing Strategy & Regeneration	2 vacancies within Health & Community Relations, 1 is anticipated to be filled by the end of October and the Apprentice post not expected to be filled.	(0.049)
All	Vacancy Factor	0.050
All	Other Small Variances	0.031
<b>Resources &amp; Deputy Chief Executive's Total</b>		<b>(0.102)</b>
Strategy, Performance and Finance - £0.527m		£'m
ICT & Digital Services	Within the ICT team 1 FTE has recently reduced their hours to the equivalent of 0.6 FTE and 1 Vacancy from October 2023.	(0.026)
ICT & Digital Services	The budget provision for Microsoft was set at a 20% increase on the 2022/23 financial year but the cost is lower than 2022/23.	(0.034)
Customer Services	Favourable variance currently due to vacancy in the team and maternity leave, reduced slightly by Advisor roles being regraded	(0.023)
Admin Services	Favourable variance currently due to vacancies in the team. Current forecasts assume vacancies are appointed to by October.	(0.063)
Financial Services	SLT favourable variance on salaries due to budgeted pay award at 5% and 3.5% actual increase	(0.018)
Revenues and Benefits	Vacant post from April 2023, being covered by an apprentice post from October 2023	(0.038)
Corporate Property	Increase in Electricity costs across all Corporate Properties forecast to reflect current prices	0.212
Corporate Property	Newark Beacon rental and service charge income unfavourable variance due to 1 large tenant moving out that were taking up a number of units. Along with three further tenants due to move out. Budgeted for PV income generation and panels not due to be fitted until December 2023.	0.086
Corporate Property	Surface Car Parks Newark income favourable variance due to more season tickets being sold	(0.048)
Corporate Property	Lorry Park cleaner retired, function looking to be included in the Council's corporate contract currently covered by agency	(0.015)
Corporate Property	Bowbridge Road Car Park not due for completion until January 2024. Unfavourable variance covered by saving on MRP.	0.083
All	Vacancy Factor	0.406
All	Other Small Variances	0.005
<b>Legal &amp; Democratic Services Total</b>		<b>0.527</b>
Sustainable Economic Development - £0.062m		£'m
Planning Development	Land Charges Income - nationally, the housing market remains uncertain and alongside rises in interest rates, house sales are seeing a reduction, thus impacting on the conveyancing process.	0.018
Planning Development	Vacant Planning Officer to backfill post, awaiting procurement exercise for new system. GIS Officer and Ecology Officer post vacant during quarter 1, officer now in post.	(0.102)
Planning Development	Number of applications reduced reflecting national application submissions. No major applications currently anticipated. Planning application refunds accrued from previous years, offset against planning application income.	0.021
Economic Growth & Visitor Economy	Town Centre Management - Consultancy to cover maternity leave funded from part year Development & Place Marketing vacancy within the Tourism cost centre, as per SLT report May 23	0.023
All	Vacancy Factor	0.107
All	Other Small Variances	(0.005)
<b>Legal &amp; Democratic Services Total</b>		<b>0.062</b>
<b>General Fund Revenue Outturn Variance for Services</b>		<b>0.418</b>